

## Domestic Partner Coverage - Imputed Income Effective 10/1/20 to 9/30/21

The value of your domestic partner coverage is considered a taxable benefit under federal and state tax regulations. If you have this coverage, additional taxable income, also known as imputed income, will be added to your pay each month and the appropriate taxes withheld. The impact on your tax withholding will depend on your gross pay and your W-4 filing status. If you do get married, please notify PPS benefits immediately so your imputed amount can be stopped.

Monthly Imputed Income Amounts				
Your taxable income is reported on your paycheck and will increase by the following imputed income amount:				
Medical and Vision	Dental	Employee + Domestic Partner	Employee + Domestic Partner's Child(ren)	Employee +Domestic Partner + Domestic Partner's Child(ren)
Moda Medical Plan 6 & VSP Vision	Delta Dental Plan 6 No Ortho	720.55	552.48	1273.03
	Delta Dental Plan 5 w/ Ortho	735.08	578.71	1313.79
	Kaiser Dental Plan w/ Ortho	765.32	574.01	1339.33
Moda Medical Plan 2 & VSP Vision	Delta Dental Plan 6 No Ortho	840.92	642.77	1483.69
	Delta Dental Plan 5 w/ Ortho	855.45	669.00	1524.45
	Kaiser Dental Plan w/ Ortho	885.69	664.30	1549.99
Moda Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	898.99	686.32	1585.31
	Delta Dental Plan 5 w/ Ortho	913.52	712.55	1626.07
	Kaiser Dental Plan w/ Ortho	943.76	707.85	1651.61
Kaiser Medical Plan 3 & VSP Vision	Delta Dental Plan 6 No Ortho	534.14	411.96	946.10
	Delta Dental Plan 5 w/ Ortho	548.67	438.19	986.86
	Kaiser Dental Plan w/ Ortho	578.91	433.49	1012.40
Kaiser Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	833.22	636.96	1470.18
	Delta Dental Plan 5 w/ Ortho	847.75	663.19	1510.94
	Kaiser Dental Plan w/ Ortho	877.99	658.49	1536.48

\* HSA - If your domestic partner is not a tax dependent, you may not use any of the HSA funds for your partner's expense. For more information, please contact your tax accountant or go to:

<http://www.irs.gov/pub/irs-pdf/p969.pdf>